

A BILL FOR AN ACT

To amend Title 18, Section 18.601 subsection (3) and to repeal Title 18, Section 18.601 subsection (4) of the Kosrae State Code to reduce the salary schedule for employees and positions in the public service system by five (5) per cent; and for other purposes.

BE IT ENACTED BY THE KOSRAE STATE LEGISLATURE

1 Section 1. Purpose. The purpose of this bill is to revise the salary scheduled for public  
2 service employees so as to reduce the salary schedule for employees and positions in the public  
3 service by five (5) per cent by amending Title 18, Section 18.601 subsection (3) and repealing  
4 Title 18, Section 18.601 subsection (4).

5 Section 2. Amendment. Section 18.601 subsection (3) of the Kosrae State Code is  
6 hereby amended to read as follows:

7 “(3) The salary of each public service position is pursuant to lawful classification by  
8 pay level of the position and to the base salary schedule of biweekly salary rate appearing in the  
9 following table. Step increases are to be used only for the determination of salary for new hires  
10 and reallocations in order to determine the beginning salary of the new hire or the reallocated  
11 position. The use of Steps is not a means of promotion within this public service system, and are  
12 to be used only to determine the salary of an individual promoted to another pay level to insure a  
13 loss of pay does not occur upon promotion.

STEP	1	2	3	4	5	6	7	8	9	10
LEVEL										
1	1.42	1.47	1.50	1.60	1.66	1.73	1.80	1.87	1.95	2.00
2	1.47	1.50	1.60	1.66	1.73	1.80	1.87	1.95	2.00	2.09
3	1.50	1.60	1.66	1.73	1.80	1.87	1.95	2.00	2.09	2.20
4	1.60	1.66	1.73	1.80	1.87	1.95	2.00	2.09	2.20	2.36
5	1.66	1.73	1.80	1.87	1.95	2.00	2.09	2.20	2.36	2.52
6	1.73	1.80	1.87	1.95	2.00	2.09	2.20	2.36	2.52	2.70
7	1.80	1.87	1.95	2.00	2.09	2.20	2.36	2.52	2.70	2.88

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1	8	1.87	1.95	2.00	2.09	2.20	2.36	2.52	2.70	2.88	3.09
2	9	1.95	2.00	2.09	2.20	2.36	2.52	2.70	2.88	3.09	3.30
3	10	2.00	2.09	2.20	2.36	2.52	2.70	2.88	3.09	3.30	3.53
4	11	2.03	2.15	2.29	2.45	2.62	2.80	3.00	3.20	3.40	3.68
5	12	2.15	2.29	2.45	2.62	2.80	3.00	3.20	3.40	3.68	3.93
6	13	2.29	2.45	2.62	2.80	3.00	3.20	3.40	3.68	3.93	4.21
7	14	2.45	2.62	2.80	3.00	3.20	3.40	3.68	3.93	4.21	4.50
8	15	2.62	2.80	3.00	3.20	3.40	3.68	3.93	4.21	4.50	4.82
9	16	2.80	3.00	3.20	3.40	3.68	3.93	4.21	4.50	4.82	5.17
10	17	3.00	3.20	3.40	3.68	3.93	4.21	4.50	4.82	5.17	5.52
11	18	3.20	3.40	3.68	3.93	4.21	4.50	4.82	5.17	5.52	5.91
12	19	3.40	3.68	3.93	4.21	4.50	4.82	5.17	5.52	5.91	6.34
13	20	3.68	3.93	4.21	4.50	4.82	5.17	5.52	5.91	6.34	6.76
14	21	3.75	4.01	4.29	4.59	4.92	5.26	5.63	6.04	6.44	6.90
15	22	4.01	4.29	4.59	4.92	5.26	5.63	6.04	6.44	6.90	7.38
16	23	4.29	4.59	4.92	5.26	5.63	6.04	6.44	6.90	7.38	7.90
17	24	4.59	4.92	5.26	5.63	6.04	6.44	6.90	7.38	7.90	8.45
18	25	4.92	5.26	5.63	6.04	6.44	6.90	7.38	7.90	8.45	9.03
19	26	5.26	5.63	6.04	6.44	6.90	7.38	7.90	8.45	9.03	
20	27	5.63	6.04	6.44	6.90	7.38	7.90	8.45	9.03		
21	28	6.04	6.44	6.90	7.38	7.90	8.45	9.03			
22	29	6.44	6.90	7.38	7.90	8.45	9.03				
23	30	6.90	7.38	7.90	8.45	9.03					

24           The hourly rates provided herein are based on sixty-four hours of work in a bi- weekly pay  
25 period. The Oversight Board, by Regulation, may adjust the salaries by way of a reduction

1 or increase in work hours for a bi-weekly pay period, using the same hourly rates used herein.”

2 Section 3. Repeal. Section 18.601 subsection (4) of the Kosrae State Code is hereby  
3 repealed in its entirety.

4 Section 4. Effective Date. This act takes effect upon the approval of the Governor or  
5 upon its becoming law without such approval.

6 PASSED BY THE NINTH KOSRAE STATE LEGISLATURE ON THE 31<sup>ST</sup> DAY OF JULY  
7 2007

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10 Lyndon H. Jackson  
11 Speaker, 9<sup>th</sup> Kosrae State Legislature

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13 Attested by: \_\_\_\_\_  
14 Chief Clerk

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19 Robert J. Weilbacher  
20 Governor, State of Kosrae

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23 Date: \_\_\_\_\_

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