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L.R. NO. 7

A RESOLUTION

Requesting the Governor of Kosrae State to conduct a job audit of the entire Kosrae State Public Service as soon as is practicable.

1           **WHEREAS**, due to the current financial crisis, Kosrae State has an urgent need  
2 to reduce State Government expenditures; and

3           **WHEREAS**, during his inaugural address, Governor Robert Weilbacher  
4 announced that as part of a program of reducing expenditures, he intends to reduce the  
5 overall size of the State Public Service System; and

6           **WHEREAS**, the Members of the Kosrae State Legislature believe that in order to  
7 ensure that such staff reductions are carried out with the maximum fairness and efficiency  
8 it will be necessary to carry out a job audit of the entire Kosrae State Public Service  
9 System; and


10           **WHEREAS**, the term "job audit" is understood by the Legislature to mean a  
11 process whereby each employee's position is examined and evaluated in terms of job  
12 function, work output, overlap with other employees' job function, cost and overall  
13 efficiency; Now therefore

14           **BE IT RESOLVED**, that the Kosrae State Legislature respectfully requests the  
15 Governor of Kosrae State, the Honorable Robert J. Weilbacher to continue with his  
16 announced program of job reductions by conducting a job audit of the entire Kosrae State  
17 Public Service System as soon as is practicable; and

18           **BE IT FURTHER RESOLVED**, that certified copies of this resolution be  
19 transmitted to the Honorable Robert J. Weilbacher, Governor of Kosrae and the Chief  
20 Justice of the Kosrae State Court.

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Date: 2/25/04

Introduced by:   
Senator Lyndon H. Jackson